

COUNCIL OF DELEGATES

AGENDA October 15, 2015

CALL TO ORDER

APPROVAL OF MINUTES

TREASURER'S REPORT

VICE PRESIDENT'S REPORT

PRESIDENT'S REPORT

A. Negotiations – Next negotiations with District & PERB – Oct. 28 – Solidarity day at Schools

- I.P. – Bad faith negotiations by District.
 - 1) District last offer \$10 - \$20 million less than previous offer.
 - 2) District introduces new proposals never seen before.
 - 3) Hearing dates – Nov. 13th, Dec. 1st.
 - 4) District's I.P. against BTF – refused to negotiate (we were awaiting correspondence from PERB).

B. A.P.P.R. – BTF and District apply for waiver for this (2015-16) year – to continue negotiations. Waiver should be filed today.

- See *President's Report* -
 - 1) Don't be pressed into changing your SLO/LMA target. If your administrator changes them, they are responsible. Keep your records.
 - 2) If teachers received an Ineffective composite score, it should be appealed – now.
 - 3) The District is not amenable to extending the October 23, 2015 due date for SLO and LMAs. However, they have stated that they will address requests on a case by case basis. If you are unable to reasonably complete your SLO/LMA by October 23, 2015, submit an email request to the administrator responsible for your evaluation, (Principal, Assistant Principal, Department Head) and to the Office of Shared Accountability through the APPR-SLO@buffaloschools.org email address, stating the reasons for the request, i.e. roster has recently changed, haven't met with students yet, I have not been trained, have just returned from leave, etc.).
 - 4) We are operating under the previously negotiated APPR, not a new one.

C. Receivership –

- Receivership Intervention Plans submitted by the Superintendent are in envelope of identified schools. We have, as yet, not received plans for Schools #33 and McKinley. School #33 and McKinley High School didn't amend their original plan; therefore, no recommendation from CET. South Park has until October 22nd to submit their plan.
- Were plans developed by Building Committee and teacher members of the School Based Management Team? These are the only BTF-authorized teacher members of the Community Engagement Team (CET). If the plan was developed correctly, did the faculty vote?
- Superintendent's position is that he wants waivers from sections of the contract regardless of whether the Community Engagement Teams' Intervention Plans included the necessity for waivers.
- The BTF met with the District on October 13 & 14, 2015. Our next meeting will be Oct. 19, 2015.

We are seeking clarification on the Superintendent's proposals. We will forward copies of issues and clarifications we have sought and the District's clarifications.

- Previously passed motion on Receivership concerns -

D. Council Meeting Change – November 12th

E. Dr. Diane Ravitch – November 17th

Tentative – Grapevine – After school -- 4:00, 4:30, 5:30 pm ?

F. Delegate Workshop – October 30 and 31, 2015 –Adam’s Mark

G. Delegate Workshop -- October 30 and 31, 2015

Moved: That Buffalo teachers call for an apology from Superintendent Cash for referring to Buffalo teachers as “Dregs” and from the District administrator who referred to the five (5) Riverside School Social Studies teachers as “Terrorists”.

Moved: Becky Pordum, Executive Committee
Seconded: Melissa Kenney, Executive Committee

H. OTHER LATE ITEMS

I. OLD BUSINESS

J. ADJOURNMENT