

## COUNCIL OF DELEGATES

### AGENDA September 22, 2016

#### CALL TO ORDER

#### APPROVAL OF MINUTES

#### TREASURER'S REPORT

#### VICE PRESIDENT'S REPORT

#### PRESIDENT'S REPORT

##### **I. Negotiations Update**

As per our emails, negotiations are proceeding; however, we still have significant differences. The District is aware that we expect to have a contract to vote on by October 17<sup>th</sup>, the date of our all-teacher meeting at Kleinhans' Music Hall.

The issues remain the same – salaries, health care, retroactivity, class sizes, school staffing, school year/day, etc. We are making some progress but there are still challenges.

In summary, we made our counter proposal on Friday, September 16, 2016. The District responded with its counter proposal on September 21<sup>st</sup>. Additional negotiating sessions with our full teams are scheduled for September 26 and 27. We will update you after those sessions. As usual, there is a black-out on the details of the negotiations by both sides. We are at a delicate stage of negotiations with both teams working as teams to reach settlement.

The black-out remains in place as negotiations proceed. The success of negotiations will, as always, be determined by our continued solidarity.

##### **II. September 28<sup>th</sup> Rally –**

We need a large turn-out to demonstrate our demand for a new contract now.

- Sign up posting
- Periodic school participation reports
- Signs / I Walked buttons
- Other unions , PSA, union leaders, elected officials will join us

##### **III. Cosmetic Surgery Rider –**

Now that we have won the Arbitration, the Board should vote to abide by the decision. If not, we will be in court to enforce the decision. The TRO is in force until our next court date of 10/07/16; therefore, the cosmetic coverage is in effect until at least that date.

As you may know, the next Board meeting is on 9/28/16, the day of our rally. Hopefully, they will then vote to abide by the decision.

##### **IV. New Sign-in Procedures -**

We have written to the Superintendent to advise him that we don't expect any teachers to lose salary as a result of the new sign-in procedures. He has advised us that they will correct any payroll problems. Please advise us of any pay problems resulting from the new system.

##### **V. New Draft ELA – Math Standards**

The State Education Department has posted new draft learning standards for ELA/MATH. We will be posting information on them.

O-V-E-R →

(Cont'd)

**VI. Buffalo PTO – Request for Support - [See Document A\(1\), \(2\)](#) –**

Motion: The Council of Delegates affirms the Executive Committee Support for the Buffalo PTO's 'Dignity for Transgender Youth in Buffalo Public Schools.

Moved: Phil Rumore

Seconded: Edith LeWin

**VII. Citizen Action Walk for Equity – [See Document B](#)**

Motion: The Council of Delegates affirms the Executive Committee action to endorse and publicize the "Citizen Action Walk for Equity".

Moved: Phil Rumore

Seconded: Edith LeWin

**VIII. Student Course Credit via Computer - [See Document C](#)**

We have sent a letter questioning this.

**IX. Clean Air Coalition – Request for Support - [See Document D](#)**

Motion: That the BTF support the Clean Air Coalition.

Moved: Edith LeWin

Seconded: Rebecca Pordum

**X. New Member Workshop – See Flyer (on the Table) -**

September 29, 2016

4:30-6:00 pm

Grapevine Restaurant -- 333 Dick Road, Depew, NY

**XI. APPR**

We have filed 4 grievances throughout the 2015-16 school year, the last being filed yesterday.

Teachers who received an "Ineffective" rating, who want to file an appeal, have until October 14, 2016 to do so. E-mail going out next week.

**OTHER LATE ITEMS**

**OLD BUSINESS**

**ADJOURNMENT**