

# COUNCIL OF DELEGATES

## AGENDA

APRIL 23, 2015

### CALL TO ORDER

### APPROVAL OF MINUTES

### TREASURER'S REPORT

### VICE PRESIDENT'S REPORT

### PRESIDENT'S REPORT

#### **A. Negotiations -**

The anti-teacher, anti-union Board majority that has caused turmoil and chaos, i.e. demanding that the choice of a Principal be named Deputy or Superintendent, forcing out their choice for Superintendent, Donald Ogilvie, causing the resignation of their Chief Operations Officer/CFO, Chief Academic Officer and others, have now, as we predicted, interfered with our negotiations.

They are apparently going to replace their outside Chief negotiator, who we have been working with since we resumed negotiations and possibly add or subtract members from the team. They have therefore cancelled our April 27 and May 5 negotiations sessions.

In addition to filing an Improper Practice with PERB, asking for a PERB-appointed Conciliator, staging a mass rally at the next Board meeting, beginning to picket Board members' homes, I am asking that the following motion be approved:

**MOVED:** "that BTF President, Philip Rumore is authorized to prepare for any and all possible actions by teachers should a new contract not be in place by June 10, 2015 and that he is authorized to recommend any and all appropriate actions at the June 11, 2015 Executive Committee and Council of Delegates meetings."

#### **B. A.P.P.R. – We must negotiate a new A.P.P.R. by November 15, 2015**

- Student Standardized Test scores as much as 50%.
- Evaluation by Principal and an Independent evaluator from another district school, another school district or a trained educator not from a school district..
- An "Ineffective" rating on student performance requires that "Developing" be the highest rating obtainable.
- Goals set by S.E.D.
- Two (2) consecutive "Ineffective"(s) can be grounds for dismissal.
- Three (3) consecutive "Ineffective"(s), the District must pursue 3020A (dismissal).
- Four (4) years to obtain tenure.
- Teacher must receive an "Effective" or "Highly Effective" rating 3 of the 4 years of the probationary period to receive tenure.
- No tenure, if teacher receives an "Ineffective" in the 4<sup>th</sup> year of probationary period.
- Score not based upon 100 points but by a "rubric" developed by N.Y.S.E.D.

There is more that is as bad.

**O-v-e-r** →

**(Cont'd)**

We will work with the State Legislature to change and eliminate much of what was passed and work with our new Regent, the 3 other new Regents and the other supportive Regents to develop an acceptable A.P.P.R.

While Chancellor Tisch has said that the November 15, 2015 date for the new A.P.P.R. may be waived for some districts – that is not what the law states. The Governor has responded that the law does not allow for a change.

It won't be easy. However, it can be done. We will not accept an A.P.P.R. that does not reflect the amazing things teachers do under extremely difficult circumstances.

**C. School Calendar – Submit 43-week alternate calendar**

YES / NO

**D. Special Ed Cuts? Have sent information to attorney**

**E. Mayoral Control - Motion from Executive Committee**

WHEREAS: The right of citizens to vote for their representatives is fundamental to a democracy, and;

WHEREAS; Citizens should continue to have the right to vote for candidates to represent them on school boards,

THEREFORE BE IT RESOLVED: That the Buffalo Teachers Federation reaffirms its opposition to any form of Mayoral Control or other such structure that removes the right of citizens to vote for and elect members of a school board, and;

THEREFORE BE IT RESOLVED: That copies of this resolution will be forwarded to New York State legislators, the media and all relevant parties.

Moved: Rebecca Pordum

Seconded: Ruyvette Townsend

**F. Superintendent Search – Motion from Executive Committee**

“That the BTF support a national search for a Superintendent.”

Moved: Edith LeWin

Seconded: Tom Gattie

**G. Building Delegate Elections**

Packets will be distributed in the first week of May.

**H. Retirement Dinner – May 27<sup>th</sup> - Salvatore's Italian Gardens**

Please forward names of all retiring teachers to Lupé at BTF ASAP.

**I. OTHER LATE ITEMS**

**J. OLD BUSINESS**

**K. ADJOURNMENT**