

**COUNCIL OF DELEGATES  
AGENDA**

**September 27, 2018**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**TREASURER'S REPORT**

**VICE PRESIDENT'S REPORT**

**PRESIDENT'S REPORT**

I. City Honors Arbitration – Reprisal/Students' Education

A copy of the Arbitrator's decision was sent to all teachers. It is an important victory. Our case was two-fold – the cuts were retaliatory and they hurt the students' education.

“The remedy is for the District to cease and desist from future acts of reprisals of any kind against the BTF for the implementation of the Award in PERB Case number A2011-142. The District shall also rescind its decision to eliminate 5.5 teaching positions at City Honors. Those cuts affected the quality of educational programs afforded to students and violate Article I B. which guarantees the “finest educational programs possible.”

While some may have opinions on teachers performing non-teaching duties, that is not the issue here. The issue here is once an arbitrator and the courts have found that the District has violated the contract and a previous written settlement, it cannot punish the teachers and students.

The District has over \$150,000,000 in its reserves.

II. School Safety

School safety is one of, if not the most important issue before us.

Please advise us if the safety concerns reported in the recent email have been corrected and of any additional safety suggestions you have. Forward to [sumhauer@btfny.org](mailto:sumhauer@btfny.org).

III. Lesson Plans

The Lesson Plan Document approved by the District states:

**“Purpose of Lesson Plans:**

- *Primary purpose of plans is for the teacher. Teachers should make them as detailed as the teacher needs them.*
- *Second purpose of plans is for someone else, e.g. building administrator, supervisor, or substitute teacher.”*

IV. February Council of Delegates Meeting – Schedule Issues

- January 24, 2019 Meeting
- Only Thursdays available are February 7, and February 14, 2019 (February Break starts February 18, 2019)
- Options:
  - i. No February Meeting – Only 5 required. One must be March, the other in May.
  - ii. Hold meeting on February 7 or February 14, 2019

**-O-V-E-R-**

V. NEA/AFT Dues

As per the email to teachers, NEA/AFT decided not to raise dues after we had passed the BTF budget. The current dues deduction reflects the \$0.17 per check NEA/AFT increase.

There are at least 3 options from which the Council of Delegates will be asked to select.

- Have the dues reduced by \$0.17 per check as soon as possible and put any overpayments into our reserves.
- Have the dues reduced by \$0.17 per check as soon as possible and reduce the remaining 2018-2019 checks by the total overpayment (about \$0.02 more per check)
- Keep the NEA/AFT dues as is for this year only and put the \$0.17 per check into a negotiations contingency fund.
- Any other variations/suggestions.

VI. Positive PR Campaign

We have approached NYSUT to seek a NEA grant to promote a positive images of and for our students (and obviously Buffalo teachers). ([Document I](#))

VII. School 59 Strike Charge

A vindictive and callous action by the District

- In hearings with PERB – Will also be in court
- Issues
- Approximately 15 teachers docked over \$700 in first 1 week check!
- Be assured, we will fight this.
- Article to Appear in *The Buffalo News*.

VIII. Teacher Aides in K in non-“identified” schools?

**OTHER LATE ITEMS**

**OLD BUSINESS**

**ADJOURNMENT**