

APPR APPEAL INSTRUCTIONS

We have heard from many teachers regarding the errors and problems you experienced with the 2014-2015 APPR.

We have filed Federation grievances to have the 2014-2015 APPR's thrown out. However, **if you receive an overall HEDI rating of "ineffective" for the 2014-2015 school year, you have the right to file an appeal.** (The BTF does not know what your rating is unless you tell us.)

The deadline to file an appeal is 60 calendar days after you receive your final composite effectiveness score. We estimate that date to be October 28, 2015. However, there is preparation work that needs to be accomplished. Therefore, we are asking for your appeal form to be received by the BTF by October 19, 2015.

For teachers impacted by the district's recent acknowledgement that their vendor, truenorthlogic, has made an error in the calculation of scores for 1083 teachers, the filing dates may change. However, for now we suggest following the above timeline. (The district is reporting that the error involves the calculation of SLO and LMA scores for teachers who were required to write multiple SLOs and LMAs.)

Attached is an appeal form for that purpose. Please fill out the attached appeal form and return it to the BTF using your personal email to sumhauer@btfny.org or fax it to the BTF at 881-6678. Also please send the final composite effectiveness score document that you received from the District.

Once the appeal forms are submitted to the district we would expect to have hearings scheduled approximately 30 days later. In order to prepare for those hearings we ask that you compile and submit relevant documentation to support your claim. The attached document provides a list of information that will be helpful to prepare your appeal. It is not necessary for you to submit the supporting documentation at the same time as you send us your appeal form and final CES.