

Buffalo Teachers Federation, Inc. 271 Porter Avenue Buffalo, New York 14201 (716) 881-5400 www.btfny.org

January 13, 2021

MEMO TO: Dr. Kriner Cash, Superintendent, BPS

Members, Buffalo Board of Education

FROM: Philip Rumore, President, BTF

RE: Risking Teachers' Lives in Violation of Law – An Act of Callousness

According to Jamie Warren, Associate Superintendent of Human Resources, "<u>All</u> teachers will be returning to work on February 1st. If a teacher is not able to return to work, they will need to take a leave of absence. The <u>only exception</u> would be if a teacher tests positive for COVID-19 or needs to quarantine due to COVID exposure and therefore they need to stay home for period of time. We have 800 substitute teachers that will be trained to assist as well as many temporary teachers."

"We are not a hot spot" (emphasis added).

The enclosed was verified by another who attended the meeting.

In addition to this being a violation of law, e.g. requiring teachers with an accommodation to report, it shows a callous disregard for people's safety and welfare.

You all should be ashamed.

Please advise us within 24 hours that this has been retracted as we will obviously seek court intervention.

PR:su

1/13/2021 Accomodations

From: rpordum@aol.com, To: btfnyp@aol.com, Subject: Accomodations

Date: Wed, Jan 13, 2021 1:22 pm

Phil.

At the District wide reopening meeting on January 11, 2021 Jamie Warren reported to the committee on accommodation requests that HR was receiving from staff. She stated "All teachers will be returning to work on February 1st. If a teacher is not able to return to work they will need to take a leave of absence. The only exception would be if a teacher tests positive for COVID 19 or needs to quarantine due to COVID exposure and therefore they need to stay home for a period of time. We have 800 substitute teachers that will be trained to assist as well as many temporary teachers." "We are not a hot spot."

Becky Pordum