

President PHILIP RUMORE



August 7, 2015

BUFFALO TEACHERS
FEDERATION, INC

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MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Negotiations Update

As you know, the Board and its Chief Negotiator have objected strenuously to having PERB appoint what is termed a "conciliator" to our negotiations.

We have just received notification (attached) that the head of PERB, Kevin Flanigan, Director, Office of Conciliation, has assigned himself to our negotiations.

Mr. Flanigan has extensive experience in many difficult negotiating situations. We look forward to returning to the table with his assistance. As soon as he is available, we will be there.

Stay tuned.

[Correspondence from Kevin Flanigan](#)

PR:su