

President PHILIP RUMORE



BUFFALO TEACHERS
FEDERATION, INC.

271 PORTER AVENUE
BUFFALO, N.Y. 14201
(716) 881-5400
FAX (716) 881-6678

July 10, 2020

TO: Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Safety

THOUGHTS FOR TODAY

- Every moment matters . . . Including This One.
- Find little ways to make part of your day a day off.
- How is it possible to have a Civil War?

We want to be with our students; however, we cannot participate in actions that will endanger their or others' lives.

Those who take actions that cause the death of a person/people are responsible for that/those death(s). They should have to answer to the loved one(s) of those whose life/lives they took.

Attached please find correspondence sent to our Federal and State representatives as well as our State and National affiliates.

In addition to the issues many are discussing, we need to address the sanitization, not cleanliness, of our schools/buildings. Our custodial staff must have the personnel, supplies and equipment necessary for them to sterilize, not just clean, our schools/sites and this needs to be done on a continuing basis.

We will insist that any reopening plan(s) be publicized well in advance (2 – 3 weeks) for all concerned to review and react.

The plans must be under constant review by those impacted (teachers, parents, school staff) and ended at the first sign of a problem.

PR:ls

Encls: 1) Correspondence to: Senator Charles Schumer, Senator Kirsten Gillibrand,
Congressman Brian Higgins, Mario Cuomo, Governor of NY, WNY State Delegation

2) Editorial cartoon – Not at all funny, but frightfully true.

President PHILIP RUMORE



July 9, 2020

BUFFALO TEACHERS
FEDERATION, INC.

MEMO TO: Charles E. Schumer, US Senator, New York State
Kristen Gillibrand, US Senator, New York State
Brian Higgins, 26th District Congressman, New York State

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FROM: Philip Rumore, President, Buffalo Teachers Federation

RE: Protections for People with "Pre-Existing Conditions" That Will Put Theirs and Others' Lives at Risk

There are many students, parents, teachers, school employees, etc. that, if required to report to school/work, will risk theirs and others' lives.

For example, those undergoing chemotherapy for cancer, are pregnant, have suppressed immune systems, have asthma or similar lung diseases, etc., risk theirs and others' lives if forced to come to school/work.

Indeed, many of our students have asthma, sickle cell, etc.

Those who cannot report to school/work because they will endanger theirs and other's lives because of what I will call "pre-existing conditions", should not be forced to report or be penalized by losing sick time or salary.

Students should also not suffer any adverse action as a result of their parents preventing them from attending a school to avoid risking theirs, their family's and others' lives.

The number one concern has to continue to be safety, not politics or bowing to life-endangering pressure.

We are confident you will agree.

We therefore call upon Congress to immediately enact legislation.

Said legislation should include, but not be limited to:

- Preventing employers from requiring employees to report to their jobs if they have a "pre-existing condition" that would endanger theirs and others' lives.
- Preventing employers from deducting sick time based on said "pre-existing conditions"
- Preventing any loss of salary as a result of said "pre-existing conditions".
- Preventing schools from causing any adverse consequences to students whose parents have their child/children remain at home as a result of said "pre-existing conditions" and concern for their family's well-being.

- Have severe penalties for any employer who violates said legislation and appropriate compensation to those who suffer actions illegal under said legislation.

Yes, there will be some verification of said “pre-existing conditions”; however, lives are at stake.

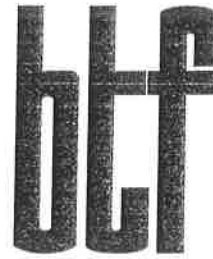
We do not want to be like other states that are seeing the disastrous and deadly impact of their lack of appropriate action as the Coronavirus cases spiral and more people die or are permanently harmed.

To do so is to become responsible for these deaths and harm.

Thank you in advance for your assistance.

PR:su

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July 9, 2020

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MEMO TO: Andrew M. Cuomo, Governor, New York State
FROM: Philip Rumore, President, Buffalo Teachers Federation

271 PORTER AVENUE
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RE: Protections for People with “Pre-Existing Conditions“ That Will Put Theirs and Others’
Lives at Risk

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MEMO TO: Members, Western New York State Delegation
FROM: Philip Rumore, President, Buffalo Teachers Federation
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Subject: **Cartoon.**

Date: 7/9/2020 11:17:41 AM Eastern Standard Time

FYI
TR/

1 Attached Images

