

President PHILIP RUMORE



October 16, 2014

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: 2013-2014 APPR Appeal

BUFFALO TEACHERS
FEDERATION, INC

271 PORTER AVENUE
BUFFALO, N.Y. 14201
(716) 881-5400
FAX (716) 881-6678

We have heard from many teachers regarding the errors and problems you experienced with the 2013-2014 APPR.

We have filed a Federation grievance to have the 2013-2014 APPR's thrown out. **However, if you receive an overall HEDI rating of "ineffective" for the 2013-2014 school year, you have the right to file an appeal. (The BTF does not know what your rating is unless you tell us.)**

Although some of those ratings might be voided due to the APPR "safety net" it does not apply to all teachers. We need to determine which teachers it might apply to once you send us the necessary information.

The deadline to file an appeal is 60 calendar days after you receive your final composite effectiveness score. We estimate that date to be October 28, 2014. However, there is preparation work that needs to be accomplished. Therefore, we are asking for your appeal form to be received by the BTF by October 22, 2014.

Attached is an appeal form for that purpose. Please fill out the attached appeal form and return it to the BTF using your personal email to sumhauer@btfny.org or fax it to the BTF at 881-6678. Also please send the final composite effectiveness score document that you received from the District.

We will then be in touch to request additional documentation and information.

[2013-2014 Appeal Form](#)

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