



Buffalo Teachers Federation, Inc.
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President PHILIP RUMORE

June 8, 2016

MEMO TO: Dr. Kriner Cash, Superintendent
Nathaniel Kuzma, Esq.
Members, Board of Education

FROM: Philip Rumore, President, BTF

RE: June 10, 2016 Preliminary Meeting

Please be advised that as a result of the fact that a majority of the members of the Buffalo Board of Education (Carl Paladino, Larry Quinn, Patricia Pierce, Jay McCarthy, and James Sampson), the number required to pass a resolution, have submitted a Resolution (enclosed) for passage at the June 8, 2016 Buffalo Board of Education meeting, the three (3) representatives of the BTF scheduled for a “preliminary meeting” with Superintendent Cash, Nathaniel Kuzma and Edward Betz on June 10, 2016 must be delayed until the legality of said resolution is determined.

The BTF considers said resolution not only a violation of the Taylor Law but also a clear and unambiguous indication that a majority on the Buffalo Board of Education (Carl Paladino, Larry Quinn, Patricia Pierce, Jay McCarthy, and James Sampson) are not interested in utilizing good faith bargaining to obtain a new, mutually agreed upon, mutually beneficial contract settlement.

We were prepared to meet on June 10, 2016; however, the action of the five members, the number needed to pass any resolution or contract, indicates to us that the five (5) member majority have no regard for the law. Indeed, we wonder what will said majority attempt next to remove unilaterally from the contract to which both sides agreed – the salary schedule?

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[Click Here to See the Resolution Passed By the Board Majority](#)