



Buffalo Teachers Federation, Inc.  
271 Porter Avenue  
Buffalo, New York 14201  
(716) 881-5400  
www.btfny.org

President, PHILIP RUMORE

January 3, 2017

MEMO TO: All Buffalo Teachers  
FROM: Philip Rumore, President, BTF  
RE: APPR Approval by NYSED

The New York State Education Department has approved our APPR Plan ([Click Here to View Approval Letter](#)).

As soon as we have a copy with all the required signatures, it will be forwarded to you.

PR:su

*NOTE:* Did you know that Board of Education member Carl Paladino is making us part of the reason for his response to Artvoice. “It’s all too easy to make mistakes when you’re emotional about the rigged teachers’ contract by an incompetent Board of Education majority who sold out the school district as payback to teacher’s union leader Phil Rumore for his election support. They couldn’t care less about the children of Buffalo.”