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President, PHILIP RUMORE

September 19, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Cosmetic Surgery Coverage - Arbitration Decision

Arbitrator, Michael S. Lewandowski has ruled that the Board of Education violated our contract by unilaterally removing the cosmetic surgery benefit from our contract.

In his decision he states:

“I find that the facts before me, the collective bargaining agreement and the Taylor Law dot not permit one of the parties to unilaterally change the terms of a collective bargaining agreement.”

Award:

“I find the Board’s, June 8, 20016 resolution to unilaterally eliminate the cosmetic surgery benefit violates the collective bargaining agreement. The language of 209(f) of the Taylor Law, in the instant set of circumstance, does not permit the Board of Education to make unilateral changes following impasse.

The remedy for the above finding that the resolution violates the collective bargaining agreement is to order the District no to implement the resolution at issue here.”

If the Board does not follow this decision, we will be in court to enforce it. Remember, the Temporary Restraining Order (TRO) is still in place until at least October 7, 2016 at which time we will be back in court.

PR:su