

President PHILIP RUMORE



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**MEMO TO:** All Buffalo Teachers

**FROM:** Philip Rumore, President, BTF

**RE:** The Battle Begins

The Commissioner has realized that singling out Buffalo again was raising questions. The New York State Department of Education has now sent a letter to all school districts voiding all MOU's similar to ours.

“With respect to all approved APPR plans, the Department considers void any other signed agreements between and among those parties to the extent that such agreements conflict with the approved APPR plan and the requirements of Education Law §3012-c and Subpart 30-2 of the Rules of the Board of Regents (“regulations”), and does not recognize any such agreements as part of any approved APPR plan.”

As usual, BTF started the battle. Now hundreds, yes hundreds, of unions and districts are also under attack.

The Executive Committee will meet on the scheduled date, Thursday, May 9 (not this week) as we coordinate with NYSUT, other locals and school districts.

As always, if necessary we are prepared to do battle alone, as we have in the past and prevailed. Remember, as a result of the State Education Department's lack of direction and flip-flopping on what was acceptable, there was no APPR in place in September of 2011 when, under the law, it should have been.

**Let it be clear. We will utilize every and all means to ensure that our MOU is honored and that no teacher risks termination as a result of an evaluation process that has been shown to be a disaster across New York State.**

PR:su