



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
www.btfny.org

President, PHILIP RUMORE

August 31, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: School Climate Survey

As you may know, Dr. Peter Loehr and Bruce Boissonnault have been conducting school climate surveys of teachers of all schools for the last three years. The BTF has facilitated this research by sending surveys to each school and encouraging teachers to respond. However, the research is entirely controlled by the researchers as objective scholars.

Individual school results were made available to Delegate Chairpersons and principals in 2014 and 2015. The 2015 results were also given to Superintendent Cash, but received no response.

In an effort to make the results more easily accessible, copies of each school's results for 2016 are available by the following link.

<https://drive.google.com/open?id=0B96dKePNFNnZV1lfcVNvUE96NkE>

To access the documents, copy or type the above link into your web browser. An image of the first page of each document should appear. Begin with the introduction letter, 2016 Intro ltr to Pres Rumore.pdf, which explains the project and what the remaining documents are.

What is interesting to me with these results are:

- how very poorly many schools scored, indicating teachers are not respected or supported as professionals.
- how, in most cases, the principals don't approach the staff to work on identified areas of concern.
- how poorly our schools compared with those in Peoria, Illinois.
- how the school and district administrators who received previous results apparently did not address the issues.

Perhaps by sharing the results with a greater audience we will see more change this year.

PR:su