



**Buffalo Teachers Federation, Inc.**  
271 Porter Avenue  
Buffalo, New York 14201  
(716) 881-5400  
(716) 881-6678 (fax)

**President PHILIP RUMORE**

June 9, 2016

MEMO TO: All Buffalo Teachers  
FROM: Philip Rumore, President, BTF  
RE: Cosmetic Surgery Rider – The Latest Attack on Teachers

We will be filing charges against the District as well as filing the required grievance.

One of the legal avenues we will use is to seek a temporary restraining order (TRO) to prevent the removal of the coverage from our contract. Said TRO should be filed next week.

It is our belief that, since the resolution is part of the District's Budget, it does not go into effect until July 1, 2016 when the new budget becomes effective.

If you or members of your family have surgery planned between now and then, proceed with same.

Hopefully, we will have a legal decision by July 1.

We will fight this and we will win.

Note: The Buffalo News incorrectly reported that Dr. Barbara Nevergold voted with the five-member majority. That is not accurate and has been changed in later editions.

The Board Members voting against the resolution were Dr. Barbara Seals-Nevergold, Dr. Theresa Harris-Tigg, and Mary Ruth Kapsiak.

Sharon Belton-Cottman voted for the resolution so that she could move to reconsider it when the new Board members are seated after July 1, 2016.

Under Robert's Rules of Order, you can only move to reconsider a passed motion if you have voted on the prevailing side. Since she voted on the prevailing side, she can make a motion to reconsider this illegal action at the Board's first business meeting in July. The first meeting (July 1) is usually only to seat newly-elected members and vote for officers. The first business meeting is usually the second Wednesday of the month.

We will keep you up-to-date as events transpire.

PR:su