



President PHILIP RUMORE

May 11, 2017

**MEMO TO:** Dr. Kriner Cash, Superintendent, BPS  
Darren Brown, Chief of Staff

**FROM:** Philip Rumore, President, BTF

**RE:** Additional Cost of Adding Minutes to Teachers' Schedules of School #3, #59, #89

BUFFALO TEACHERS FEDERATION, INC

271 PORTER AVENUE  
BUFFALO, N.Y. 14201  
(716) 881-5400  
FAX (716) 881-6678

In addition to the ill will caused by your bad faith negotiations relating to changing the starting and ending times at these three (3) schools (which we will be fighting), while we were attempting to work with you to eliminate the \$4 - \$6 million extra school bus costs, be advised that we expect you to compensate the teachers at the schools for the additional ten (10) minutes you have added to their day.

Instead of the twenty-five (25) minutes we agreed to being added to the school day in negotiations, you have added thirty-five (35) minutes. You have also changed the starting and ending times.

While we litigate your actions, you are reminded that teachers must be compensated for additional time that is added to their school day in accordance with the Commissioner's Decision.

You have increased the teachers' work day by ten (10) minutes or 2.3%. Therefore, for example, a teacher making \$60,000 must have their salary raised by \$1,380 / yr.\* All teachers, at those schools, must be compensated similarly.

\$60,000 Salary

<u>School</u>	<u># of Teachers</u>	<u>Increase</u>	<u>Total</u>
#003	60	\$1,380	\$82,800
#59	38 + 32 = 70	\$1,380	\$96,600
#89	71	\$1,380	<u>\$97,980</u>
			\$277,380

We expect that you will abide by the very Commissioner's Decision you have chosen to implement.

\* 7 hr. 15 min. = 435 minutes/day  $\frac{10 \text{ minutes}}{435 \text{ minutes}} = .023 = 2.3\%$

Hourly rate of pay for report/instructional time.