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President, PHILIP RUMORE

July 12, 2017

MEMO TO: Dr. Kriner Cash, Superintendent, BPS

FROM: Philip Rumore, President, BTF

RE: District and Superintendent Violations of MOUs and Lack of Honor

We thought that the District's past bad faith actions as detailed in two (2) of my memos to you (June 21, 2017 & June 22, 2017, enclosed) were despicable. Now we learn that the District has introduced into court proceedings four (4) MOUs signed by you that stated:

"3. This MOU is without precedent or prejudice to either party regarding any other matter, and shall not be used by either party in any other proceeding except as it relates to the implementation of this MOU." ([Document I](#))

"4. This MOU is without precedent or prejudice to either party regarding any other matter, and shall not be used by either party in any other proceeding except as it relates to the implementation of this MOU." ([Document II](#))

"4. This MOU is without precedent or prejudice to either party regarding any other matter, and shall not be used by either party in any other proceeding except as it relates to the implementation of this MOU." ([Document III](#))

"21. This agreement shall not be construed by either party as modifying the rights under the parties' collective bargaining agreement except as specifically set forth above nor shall it constitute a precept or a practice with regard to any other matters." ([Document IV](#))

Despite the fact that these provisions clearly indicate that they create no precedent or prejudice, you introduced them in your June 15, 2017 court papers before Judge Tracey Bannister in defense of your schedule changes at three schools.

Have you no honor? The documents may be disregarded by the court; however, the impact of using MOUs against us that we created to assist the District will not be forgotten.

How can we ever sign another MOU?

PR:su