President PHILIP RUMORE





BUFFALO TEACHERS

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November 2, 2015

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: District's Submission to Commissioner

As expected, the Superintendent/District has gone to the Commissioner seeking to impose unacceptable, vindictive and absurd changes to our contract in the Receivership schools (Superintendent/District's Submission to Commissioner Elia).

The BTF has responded (<u>BTF Letter to Commissioner Elia</u>), and with excellent support from NYSUT, filed a challenge to the Superintendent/District's attempt to change our contract (Challenge Request Documents – <u>Letter to Office of Counsel</u>, <u>Affidavit of RTR</u>, <u>BTF Letter to Commissioner Elia</u>, <u>Buffalo Teachers Federation Brief</u>). We have not included all exhibits/appendices due to the length of some.

You will note that while the Superintendent/District could have requested a modification of our contract to lower class size, something that would really improve teaching and learning, they did not. We did (BTF Receivership Proposal/MOU Memo).

Under the Receivership legislation/regulations, the only areas of the contract that can be addressed for the Receivership schools, for as long as they are so designated (misidentified), are: length of school day, length of school year, professional development for teachers and administrators, class size, changes to programs and assignments, and teaching and learning conditions – teaching and learning conditions? Of course, the Superintendent/District didn't address them either.

Stay tuned as events unfold. Be assured, we will continue fighting these anti-student, anti-teacher assaults.

We cannot and will not give up.

PR:su