

President PHILIP RUMORE



December 2, 2014

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**MEMO TO:** All Buffalo Teachers

**FROM:** Philip Rumore, President, BTF

**RE:** Fact-Finder's Report

Based upon our latest guess, the Fact-Finder's Report should arrive sometime next week (the week of December 7th ). To answer some questions:

- The Fact-Finder's Report is not binding on either side.
- The Report usually contains items that each side considers worth consideration as well as those that each side doesn't like.
- The Report is usually meant to be a vehicle to reach a settlement in negotiations. Both sides made written and oral submissions.
- After the Report is released, the Fact-Finder does not usually continue to participate in the negotiations process.
- If both sides cannot reach agreement, a NYS PERB-appointed "Super Conciliator" can be appointed.
- The Report is often prevented from being publicly released for a period of time as determined by the Fact-Finder and PERB. This does not prevent the parties from presenting its contents to their respective governing bodies.

Once we receive the Report, we will review it and send it to NYSUT for them to verify our analysis and to do any computer runs (e.g. salary increases) necessary. We will then brief the Executive Committee and Council of Delegates.

Next, we will set dates as soon as possible with the District to resume negotiations without PERB and then, if necessary, with PERB.

We expect this to be settled yesterday and not dragged on. At our last negotiations session, there appeared to be an increased interest in reaching a settlement -- we'll see.

Meanwhile, the Action Committee will be meeting and reviewing your suggestions for actions to be taken.