



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
www.btfny.org

President, PHILIP RUMORE

November 6, 2017

MEMO TO: BTF Retired Teachers
FROM: Philip Rumore, President, BTF
RE: Healthcare Coverage

Now that many BTF retired teachers have forwarded their personal email address to us, we will attempt to keep you informed.

- The Buffalo News has reported that the I.R.S. has determined that elective cosmetic surgery is a taxable benefit.
 - We have requested a copy of the I.R.S. audit and findings so that we can have them reviewed by both our and NYSUT's accountants.
 - We understand that if it is indeed a taxable benefit, the retired teacher is not responsible for any back taxes --- the District is. We will inform you when we have received clarification from the accountants and attorneys.
- Retired teachers have asked that the BTF provide a healthcare comparison chart delineating the benefits of each plan. We cannot provide one. It is the responsibility of the District and the providers. If there is misinformation on any documentation they provide, action can be taken on your behalf.

Remember, you can change plans once each year during the open enrollment period. Make certain that you do not sign any document that forfeits your right to change your plan during the open enrollment period.

Questions relating to the New York State teacher's retirement should be directed to the Teacher Retirement System, 1 (800) 348-7298 or communit@nystrs.org.

Further questions about healthcare benefits should be directed to the Buffalo Public School Benefits Office, 816-3754.

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