

President PHILIP RUMORE



August 28, 2014

**MEMO TO:** All Buffalo Teachers  
**FROM:** Philip Rumore, President, BTF  
**RE:** Informational Picketing

BUFFALO TEACHERS  
FEDERATION, INC

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Thank you for those who have helped string signs and who have picked up signs for their schools. We still have about 15 schools which need to collect their signs.

Clarification on informational picketing:

- It should not prevent others from entering the school.
- It would be best for all teachers to enter school together, i.e. not go in early and come back out.
- Signs should be stored in cars, not in the school.
- We believe that most principals will be supportive as they have also been without a contract for 10 years.

If there is any reprisal by a principal, call BTF.

- If others want to join the picket, that's fine (e.g. PCTEA, aides, parents, etc.).
- Remember the issues aren't just salaries. (See Press Release, [BUFFALO TEACHERS TO PICKET SCHOOLS](#), e.g. Class sizes, sufficient support for English Language Learners, Case loads of School Counselors, Social Workers, Psychologists, Attendance teachers, supplies, etc.)

Remember the District and media will be watching. Let's show them we are united and serious. We want a contract now.

We still have too many teachers for whom we do not have a personal email address. Please ask your colleagues to provide them so that we can be in instant contact with them.

Also, check your "junk" mail as our emails sometimes wind up there. (Obviously a plot by our foes!)