

President PHILIP RUMORE



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**MEMO TO:** Buffalo Teachers  
**FROM:** Phil Rumore, President, BTF  
**RE:** Insulting District Proposals

Attached please find a copy of the insulting Board proposals we received today.

We are told that they come with the unanimous approval of the Board. Apparently, they do not.

We will be investigating filing charges against the District for regressive bargaining and calling upon PERB for assistance.

Please note that proposals were to address “the decline in student performance”. Not one addresses student performance, e.g. class size, support services (increase Guidance, Social Workers, Attendance Teachers, Psychologists, ESL teachers, Reading teachers, Math teachers, etc.).

We will be providing more information as we confer with our attorneys.

[Click Here to See the Board Proposal](#)

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