



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
(716) 881-6678 (fax)

President PHILIP RUMORE

February 4, 2016

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Legal Alert

We have been informed that there may have been instances where an administrator(s) may have sought to obtain additional substitute teachers by exaggerating the number of days a teacher will be at an in-service and not in school, e.g. inputting that a teacher will be attending an in-service for two school days when the teacher will only be in attendance at the in-service for one day; thereby, generating a substitute teacher for two days even though the teacher is in school on one of the days.

We understand that there may be similar occurrences in the district.

We are advised that, especially if Federal funding is in anyway involved, participating in, or having knowledge of and not reporting said actions, could result in charges being brought against those so involved.

While we understand that such actions may be done with all good intentions, that does not alter the potential liabilities.

PR:su