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President, PHILIP RUMORE

September 12, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Negotiations/Cosmetic Surgery Rider Updates

NEGOTIATIONS

We met with the District's negotiations team on Friday (3 BTF - 3 District) at which time the District presented its proposals. The proposals showed movement and an attempt to clarify priorities.

The District again indicated it wanted to come to closure on a new contract soon.

We then met with members of our full negotiating team to review the proposals and the District's overview of its budget projections.

We will be meeting with our full negotiating team on Thursday, September 15, 2016 to review our response to the District's proposals and our counter-proposals, prior to our next 3/3 negotiating session on Friday, September 16, 2016. Our budget analyst from NYSUT/Albany will be in attendance to review our analysis of the District budget.

After our negotiating session with the District on Friday, we will meet with our full team in the afternoon to discuss the session and plan for additional negotiating sessions. New negotiating sessions will be reported to you as they are scheduled.

While we have stated that teachers, after waiting so long for new contract, will be angry if we do not have a new contract to recommend to them at our all teacher meeting at Kleinhans on October 17, the District, at our negotiating session, stated that they had heard the opposite.

Remember what you say in your building is reported to City Hall.

You must continue to let all concerned know that you expect a new contract ... NOW!

You must also plan to be at our all teacher rally at City Hall before the Board of Education meeting on Wednesday, September 28, 2016!!

COSMETIC SURGERY RIDER

We were in Court today relating to the Temporary Restraining Order (TRO). Since we have not received an arbitration decision (the hearing was August 31, 2016) the Judge has extended the TRO to October 7, 2016 at which time we will return to court. Therefore, the cosmetic surgery rider is in effect until that date.

Assuming that the decision is in our favor, hopefully the Board will comply with the decision at its September 28 (or September 14) meeting. If not we will be in court to uphold the arbitration decision. We'll keep you informed.

PR:su