



Buffalo Teachers Federation, Inc.
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President PHILIP RUMORE

January 29, 2016

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Negotiations Update

Enclosed is a copy of a press release relating to the resolution passed unanimously by the BTF Executive Committee and Council of Delegates.

Also included are the Board of Education's insulting proposals and a copy of the latest BTF proposal and documents relating to our proposal.

If you have any questions, the documents were reviewed with your Delegates at last evening's meeting.

Be assured, we will not accept a contract that is not reflective of your dedication to our students.

They are obviously trying to break our resolve and solidarity. They have never and will never accomplish that.

PR:su

[Buffalo Teachers Reject Board Contact Offer Press Release](#)

[Buffalo Teachers Federation Package Proposal To Buffalo Public School District - January 26, 2016](#)

[BPS Contract Proposal Package - AMENDED* as of 11/24/2015 Session](#)