

President PHILIP RUMORE



January 5, 2015

BUFFALO TEACHERS  
FEDERATION, INC

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**MEMO TO:** Donald A. Ogilvie, Interim Superintendent, Buffalo Public Schools  
Members, Buffalo Board of Education  
James Schmitt, Buffalo Public Schools, Chief Negotiator

**FROM:** Philip Rumore, President, BTF

**RE:** Negotiations

Now that we have received the Fact-Finder's Report, we assume that you agree that we should resume negotiations as soon as possible to reach a settlement prior to the end of the school year, at the latest.

We are confident that with continued goodwill, this will be accomplished.

We are available to schedule possible negotiating sessions immediately.

PR:su