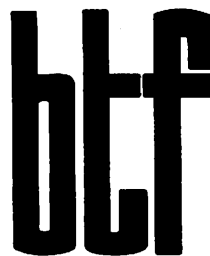


VIA E-MAIL



President PHILIP RUMORE

BUFFALO TEACHERS
FEDERATION, INC

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August 29, 2013

MEMO TO: Buffalo Teachers

FROM: Philip Rumore, President, BTF 

RE: Negotiations

The BTF Executive Committee last evening unanimously approved the following motion:

Recommended by Phil Rumore, President

Moved: Edith LeWin, Vice President

Seconded: Barbara Bielecki, Treasurer

"That the BTF petition PERB to, as soon as possible, assign a Fact-Finder for our negotiations.

Said Fact-Finder, who must be someone other than the current mediator, shall receive written and oral testimony from the BTF and District including but not limited to:

- Wage disparities with other Districts
- Current contract proposals
- Lack of a new contract since 06/30/2004
- Working conditions
- Step placement
- Retired teachers
- Attendance teachers"

A Fact-Finder's report, unlike a Mediator's report, is based upon written and oral submissions, not opinion. It also, unlike the Mediator's report, contains a rationale for any recommendations.

A Fact-Finder's report is also not binding on either side.

We will keep you up-dated.