



Buffalo Teachers Federation, Inc.  
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President, PHILIP RUMORE

September 27, 2016

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Negotiations Update

While up to today, negotiations were going well, negotiations did not go well today. The District is still seeking 10% healthcare payments tied to an unacceptable wage increase, no retroactive pay, an increased school year/day, etc.

Besides refusing to counter our last proposal, they included a chart showing wage increases in their last proposal that included payments for good attendance. In other words, if a woman was out for the birth of a child, or someone was hit by a car, caught a cold from a student, etc. they receive no "bonus". Yet, the District put this "payment" in a chart showing wage increases.

More details will follow.

The District apparently believes you don't care if there is a new contract and that our rally will be poorly attended.

**Now is the time to send the message - enough of your stalling, we demand a new contract now!**

**You must be at our rally tomorrow, September 28, 2016 at 4:00 pm at City Hall before the Board meeting. If you don't show up, the District will believe you don't care about having a new contract worthy of your importance.**

**Be There!!**

Our NYSUT President, Karen Magee will be with us along with teacher retirees, other union members, union leaders, elected officials, etc.

PR:su