

President PHILIP RUMORE



February 2, 2015

**MEMO TO:** Mr. Donald A. Ogilvie, Superintendent, B.P.S  
Members, Buffalo Board of Education

**FROM:** Philip Rumore, President, BTF

**RE:** "Out of Time" MOU's

BUFFALO TEACHERS  
FEDERATION, INC

271 PORTER AVENUE  
BUFFALO, N.Y. 14201  
(716) 881-5400  
FAX (716) 881-6678

In our last two correspondences to you, we have attempted to facilitate a speedy approval of MOU's for the four (4) "Out of Time" schools (2 linked below).

In our last correspondence, we were ready to have a vote on a plan in the buildings the day (January 29, 2015) after you voted on a plan at your Wednesday, January 28th meeting.

Since the Board could make changes to the school/community based plans, it made no sense to vote on a plan that wasn't an approved plan.

At your last meeting, we went even further in an attempt to facilitate the process by acknowledging the staffs' and community organizations' hard work by making yet another attempt to bring closure to this process.

To be clear, we propose the following:

1. The District will continue to post all submitted plans and notify all teachers of the location of said plans on your website.
2. The District, since it has reviewed the plans, will develop any necessary MOU's and provide copies to the BTF and staff at each school.

Once the above is completed, we will commence balloting in the schools on approval of the proposed MOU's and plans.

After the faculty at each school has voted approval of the plan and MOU for their school, I will, as in the past, sign the proposed documentation pending Council of Delegates approval.

Any significant changes by the Board to the proposed plans will of course invalidate the vote and approval.

We continue in our efforts to facilitate approval of the plans, even though we, as have many others, have been told that some on the Board have no interest in voting for any school/community based plan.

*Please note that the next Council of Delegates meeting is February 12, 2015*

[Click Here to See the 2 Attached Memos](#)

cc: Teachers at #39, #200, #204, #307  
Executive Committee Members