## President PHILIP RUMORE





BUFFALO TEACHERS

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October 20, 2015

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Superintendent's Receivership Proposal

Enclosed, please find a copy of the Superintendent's initial Receivership submission relating to the modifications of our contract.

We have met with the District on these issues and have reached agreement on none. The letter A refers to the "persistently struggling" & "struggling" schools.

As you know, if there is no agreement according to State law and regulations, the New York State Commissioner of Education has the authority to "resolve any unresolved issues within five days, in accordance with standard collective bargaining principles". That means that the Commissioner can apparently modify our contract for the Receivership schools.

With the five (5) persistently mislabeled (my characterization) schools, the "unresolved issues" go directly to the Commissioner.

With the approximately fourteen (14) mislabeled struggling schools, a "conciliator" from the American Arbitration Association (AAA) is selected by the parties. If there is no agreement on a conciliator, the "conciliator" is selected by the AAA. If after five (5) days there are any remaining unresolved issues "the Commissioner shall resolve such issues within five (5) days, in accordance with standard collective bargaining principles".

While we have met with the District and have received clarification relating to the Superintendent's proposals and have attempted to reach some agreements; obviously, there are serious disagreements between us.

The District has not yet indicated which of the unresolved proposals will be forwarded to the Commissioner nor when issues will be forwarded.

Our next session is on Thursday, October 22, 2015.

We will keep you up-to-date as events unfold.

Be assured, we have been in contact with NYSUT and will be taking all legal and legislative actions to undo this absurd law and regulations.

Click Here to see the BTF Receivership Agreement - MOU

PR:su