



Buffalo Teachers Federation, Inc.  
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President PHILIP RUMORE

June 15, 2016

**MEMO TO:** All Buffalo Teachers  
**FROM:** Philip Rumore, President, BTF  
**RE:** Cosmetic Surgery Rider - More Information Needed

As stated in my Negotiations Update Memo dated June 7, 2016:

*In preparation for legal action against the Board, should they vote to remove the cosmetic surgery rider, we would like teachers who may be scheduling or have scheduled cosmetic surgery that could be used as examples of detrimental delays, to notify us, e.g. you are scheduled for a facial peel that can prevent skin cancer, removal of a scar around a joint limiting movement, a child with acne who needs treatment to prevent scarring, etc. Please email [lsauer@btfny.org](mailto:lsauer@btfny.org). Names will not be used without your permission.*

We still need more examples of cosmetic surgery scheduled that we can use to show "irreparable harm" for our Temporary Restraining Order (TRO). Please email any such examples to [lsauer@btfny.org](mailto:lsauer@btfny.org).

You may be contacted by our attorneys in Albany for further information; however, your name will not be used without your permission.

PR:su