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MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: School Board Election

First, thank you for all that you did for our candidates. While we were greatly out-numbered and out-spent, we made an impact.

Are we surprised by the outcome of the school board elections? Not really.

Tens of thousands of dollars were spent on mailings and radio/TV spots.

Over the years, we have worked with Boards that have had deep divisions. Ultimately, we identify ways to find what I call a common ground.

It is important to recognize that there are issues on which people will disagree and that require dialogue; however, it is more important to focus on and work together on those issues that all agree will help teachers teach and students learn.

That is what we have done in the past and what we will continue to do.

As for negotiations, even though the new Board members don't take office until July 1st, we will be opening lines of communication with them on all issues including the fact that we are \$20,000 behind other districts in our area and as well as city school districts.

As always, our strength is in our continued and unbreakable solidarity.

With that, be assured we will be fine.

PR:su