

President PHILIP RUMORE

**btf**



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December 17, 2013

**MEMO TO:** All Buffalo Teachers  
**FROM:** Philip Rumore, President, BTF  
**RE:** SLO/LMA Due Date

We have received no response from the memo sent to the Superintendent on December 12, 2013 and forwarded to you that day. We can write the memos; however, we can't ensure that they are answered.

If you are still having any of the problems outlined in my [October 17, 2013, SLOs/LMAs Memo](#) and do not believe you are able to complete the SLOs/LMAs, fill out the form, hand it in and keep a copy for your records.

We will be adding these issues to the Federation 2013-2014 APPR grievance by calling for all the SLOs/LMAs to be invalidated as part of the APPR process.

PR:su