

President PHILIP RUMORE



BUFFALO TEACHERS
FEDERATION, INC

271 PORTER AVENUE
BUFFALO, N.Y. 14201
(716) 881-5400
FAX (716) 881-6678

January 10, 2014

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: SLOs/LMAs

We continue to hear that teachers are being told that they must change their SLOs and/or LMAs. No teacher can be forced to change their SLO/LMA.

Under the agreement between the BTF and District and approved by NYSED, "As per the Student Learning Objective (SLO) (LMA) procedures, the teacher and principal (or agreed upon BPS administrator) will mutually agree upon the academic goal for their students".

Please see [October 17, 2013 memo](#) (attached) sent to all teachers and the BTF website (www.btfny.org) under the APPR tab.

If a principal attempts to force you to make changes that you don't agree with, advise them of the above statement from the APPR approved document and call BTF.

PR:ls