

President PHILIP RUMORE

**btf**



August 25, 2014

**MEMO TO:** All Buffalo Teachers

**FROM:** Philip Rumore, President, BTF

**RE:** Solidarity

BUFFALO TEACHERS  
FEDERATION, INC

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Our rebuttal Fact-Finding brief was submitted today, August 25, 2014, as per the schedule.

As soon as the Fact-Finder advises us of the date he will release his report, we will notify you, have an Executive Committee meeting to review the report and release it with the Executive Committee's response when the Fact-Finder allows it to be made public.

As the progress toward a new contract proceeds, it is critical that Buffalo teachers continue to demonstrate the undiminished solidarity for which they are known and widely respected.

To demonstrate that solidarity:

- We are asking all teachers to participate in informational picketing for one half (1/2) hour prior to entering school at their assigned reporting time on Tuesday September 2nd and Wednesday September 3rd.

Informational picketing is not to interfere with anyone's access to the building,

We have picket signs that are being distributed to schools. Delegate Chairs or their designee have been asked to come to BTF to pick up enough signs for their school.

Signs should not be taken into the school but rather stored in your car.

We have chosen Tuesday and Wednesday so as not to interfere with the first day with your students.

- Every Friday, we are asking that you continue to wear the solidarity stickers that have been sent to your school.
- Before the first Board of Education meeting that is currently scheduled for Wednesday, September 10, we will be holding a rally of all Buffalo teachers at City Hall.

The rally/picketing will begin at 4:00 and continue until the Board meets at 5:30.

- Starting the second week of school, we are asking that informational picketing be done every Wednesday (the day the Board meets formally or in committee) for one half (1/2) hour before entering school at your assigned reporting time.
- We will be scheduling other solidarity events, i.e. picketing Board members' houses, radio and TV press releases, ads, etc.

We do not plan that these solidarity actions will take place for long. We expect to have a contract in place quickly. If not, other actions may become necessary.

Also, we need teachers to help string picket signs. Hopefully, everyone will be able to take an hour or more to help. We are stringing 6,500 signs. Your help would be appreciated.

We also need the Delegate Chair or his/her designee to come to BTF this week to pick up enough signs for their building.

**As in the past, our unbroken and undiminished solidarity will prevail. Let no one doubt that.**

PR:su