



Buffalo Teachers Federation, Inc.  
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President, PHILIP RUMORE

March 13, 2018

**MEMO TO:** Dr. Kriner Cash, Superintendent, BPS  
Jamie Warren, Executive Director, HR  
Nathaniel Kuzma, Esq., General Counsel, BPS

**FROM:** Philip Rumore, President, BTF

**RE:** Transfer Grievance

This (enclosed) is a violation of our contract.

While we agreed to this for last year only and denied your request to reinstate it this year, it will be grieved (enclosed).

When we prevail, you will then have to re-do the entire process.

This should be withdrawn immediately or you will have created a disaster requiring you to re-do all transfers.

PR:ls

Encls: [BPS HR Intentions Transfers & BTF Grievance](#)