



Buffalo Teachers Federation, Inc.  
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President, PHILIP RUMORE

June 7, 2018

MEMO TO: All Buffalo Teachers  
FROM: Philip Rumore, President, BTF  
RE: Miscellaneous

- Despite the rumors, there has been no agreement between the BTF and the District relating to any changes in the transfer process. We have not agreed to the degrading and disastrous process used last year. Which, incidentally, even violated the MOU the Council of Delegates approved.

We have just completed an arbitration wherein we assert transfers must be based upon seniority and that principals have no authority to reject a teacher seeking to transfer to her/his school. ([See May 3, 2018 memo sent to you, a copy of which was sent to the District attached.](#))

The decision will probably not be rendered until late July.

The District was informed that any changes must be presented in writing and approved by the Executive Committee and Council of Delegates with copies of any agreement sent to all teachers.

Incredibly, we received the attached MOU (enclosed) seeking our and your approval! We have of course advised the District that it is unacceptable (enclosed).

We are willing to allow, for this year only, that the teachers who applied for a transfer via the Portal be considered for transfers so that they don't have to re-apply via mail or in person.

We are also going to clarify the current practice relating to positions that move from part-time to full-time, e.g. the teachers in a .8 position that becomes a full-time position have first option to that position. If they choose, they can also be put on the Transfer List for openings in other schools.

If we reach any agreements, we will forward said MOUs to you prior to the Executive Committee and Council of Delegates meeting in sufficient time for your review.

- We have also had inquires relating to attendance at a teacher's graduation or that of a member of the immediate family. One personal day can be granted as per Article XXIX, C, Line 35, on pg. 80. Remember, you only need to give reason for a personal day if the personal day is before or after a holiday, Article XXIX, A, (2), Line 12, on pg. 80.

- Request from League of Women Voters:

"The League of Women Voters of Buffalo/Niagara is offering help with Voter Registration of all Buffalo high school students. Please notify all teacher of the required course, Participation in Government, that they may contact the League of Women Voters and set a time, date, and place when they would be able to assist students with Voter Registration who are 18 and those who will be 18 by the November election.

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