



Buffalo Teachers Federation, Inc.  
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President, PHILIP RUMORE

May 17, 2018

MEMO TO: All Buffalo Teachers  
FROM: Philip Rumore, President, BTF  
RE: Transfer Process

Despite much correspondence with the District, and imminent transfer disaster looms. In an effort to stop the District from creating this disaster, we will be holding a press conference on Monday, May 21, 2018 delineating last year's flawed process, false statements made by the District, actions the District has refused to take to prevent a transfer disaster this year and all of our correspondences with the District.

To clarify, all teachers should know that:

- "Professional Conversations" and "Open Houses" are not mandatory
- Teachers choosing to attend an "Open House" should not complete a "Professional Conversation Form"
- Teachers will not be participating in a "Transfer Night" as this is not the procedure outlined in our contract.

Below are the links to the memos sent to the Superintendent, the Associate Superintendent of Human Resources and Members of the Board of Education.

[May 8, 2018 Imminent Transfer Disaster Memo](#)

[May 16, 2018 As A Courtesy - BTF Press Conference Monday, May 21, 2018](#)

PR:su