



Buffalo Teachers Federation, Inc.
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President, PHILIP RUMORE

October 11, 2018

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Updates

MISSED PRIOR SERVICE CREDIT

The large number of newly hired teachers who were incorrectly paid for prior service has slowed the process for adjusting teachers' salaries. Payroll is working as quickly as possible now that the error has been identified. Note: The problem was not caused by Payroll but apparently elsewhere at City Hall.

Currently, Payroll hopes to have the problem corrected before the end of October. Payroll has advised us that all corrections will be made as soon as possible. If there are still issues for individual teachers after the initial corrections are made, Payroll should be notified.

APPR

Although they cannot be used to evaluate teachers as part of their APPR until the 2019-2020 school year at the earliest, school districts have been sent student "composite scores". Some districts have sent them to teachers. Under the law, which as you know we will get changed with a Democratic New York State Senate, the score can be made available to parents.

Once again they cannot be part of your APPR of record. If they are, call BTF.

MISSED DUES DEDUCTION

As a result of the avalanche of documents, dues deductions were not made for all teachers.

Payroll has been working to correct the problems. The past and correct BTF/NYSUT/NEA/AFT dues deduction should appear in your next check.

MORE AND MORE JAMMED ONTO TEACHERS' AND STUDENTS' PLATES

As per our last update ([October 4, 2018 Update Memo](#)) we are following up with the Superintendent, who we believe will be receptive, to the formation of committees, containing teachers, to review new and current initiatives ([October 9, 2018 Memo to Superintendent](#))

PETTY CASH ALLOCATION

As per the BTF Contract:

Article XI, G., page 21 & 22

- (1) The Board of Education will spend \$1,250,000 for instruction supplies and materials. Effective July 1, 2001, the board will spend \$1,750,000 for instructional supplies and materials.
- (2) Of the amount allocated for this purpose, the Board will make available to each school \$5.00 per pupil, to be used for the incidental purchase of instructional supplies and materials. **The amount per pupil shall be increased to \$6.00 effective July 1, 2016 and to \$8.00 effective July 1, 2017.** Under this arrangement, teachers may purchase incidental supplies and submit a voucher for reimbursement, as approved by the principal.
- (3) From the amount allocated in paragraph G. (1), teachers of Art, Music, Physical Education, Special Education, Science Labs, Technology, and Home Economics/Home and Career Skills shall have available to them, through a separate budget allocation, funds with which to order supplies appropriate to their program.
- (4) Supply orders shall be forwarded to the appropriate departments by the Building Principal by June 1st. Thereafter, the Board shall make every effort to assure that the supplies are at the schools by the opening day.

[Attached](#), please find the projected amounts being allocated to schools. They are based upon BEDS data from the previous year. This is apparently done for summer ordering. Any major changes in enrollment should be forwarded by your administrator to City Hall.

YOUNG AUDIENCES TEACHING ARTIST SHOWCASE

Young Audiences of WNY invites you to join them for the annual Young Audiences Teaching Artist Showcase! ([See Attached](#))

This is a free, family oriented and educational evening on Thursday, October 18th in the auditorium at The Buffalo & Erie County Public Library. The Showcase will feature both new and all-star Teaching Artists on the Young Audiences of WNY roster.

Highlights will include African drums, storytelling, improv, dance, and more!

Please feel free to share with your peers, friends, family, educators, and community partners.

PR:su