



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
www.btfny.org

President, PHILIP RUMORE

December 9, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Updates

APPR

We have reached a tentative agreement with the District and presented the components to our all-teacher committee (20 teachers were present).

We have used the new regulations to substantially improve our evaluation process. One new aspect we have incorporated is a provision that will exempt many teachers from completing individual SLOs.

A written document is in the process of being developed and should be completed by Monday, December 12, 2016. As soon as the BTF and District have finalized the wording, it will be sent to all teachers. The Executive Committee and Council of Delegates will then further review the new process and vote on the agreement at the meetings on Thursday, December 15, 2016.

TEACHER ABSENTEEISM

Obviously the Buffalo News is continuing its vendetta against Buffalo teachers as you can see from its article and “editorial” relating to teacher absences.

We will not let this attack go unchallenged.

A request ([click here to view](#)) has been sent to the Superintendent delineating the data we want that was used by the District.

That information will be forwarded to the NYSUT research department so that we can work together to analyze their “conclusions”.

We will also be making a similar request of the organization quoted in the article so that we can also analyze their reports.

MORE BUFFALO NEWS ATTACKS

As you may have read, the Buffalo News and Board Member Larry Quinn, in an article and “editorial” continue to attack our contract as unaffordable and detrimental to the negotiations with the other District unions. (Click here to view [After BTF contract, other unions eye similar deals](#); and [Costly Buffalo Teachers Contract Creates Risk Demand Unaffordable Parity](#) articles)

We will as always be working with the District to secure funding for our contract and also increases to improve our already underfunded schools.

PR:su