



Buffalo Teachers Federation, Inc.
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President, PHILIP RUMORE

March 13, 2017

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Updates

- We have been informed that teachers are having problems retrieving student information from eDoctrina to complete their SLO's. Please email any such problems to sumhauer@btfny.org so that we can work to have them corrected.
- Remember, teachers planning to retire - \$500 bonus.

In order to receive the \$500 retirement bonus you must provide the District with sixty (60) calendar day's notice of retirement. Don't wait until the last minute - do so early.

- We understand that some "principals" are denying BTF building reps and teachers the contractually required use of time at faculty meetings for reports and announcements. Talk about being petty.

Yes, we actually had to go to grievance on this. The District has agreed that the BTF must be provided with a minimum of ten (10) minutes at faculty meetings.

- The Council of Delegates has approved a 2017-2018 calendar. As with this year, we will start early in order to have a February break. We will only work 188 days but they will be spread out over 43 instead of 42 weeks. The only times we have any say on a calendar is if it goes over 42 weeks and/or starts before September 1st. Five snow days have been built into the calendar. We will forward copies once it is approved by the Board. The Board provided an alternative calendar that does not require our approval and does not include a February break.
- The Council of Delegates has approved a new transfer procedure that is intended to have teachers know their schools before the end of June instead of, in some cases, August, September or never being called. It will be different and only tried for a year. We will send a copy once it is finalized. Any agreement we reach will stipulate that this does not modify our

contract and is for this year only. Until such agreement is reached, continue to send letters of transfer request by March 23rd.

- We have reached a final version of the new State required APPR teacher evaluation procedure. It is the same as you received previously with clarifications included. We will be emailing it to you later this week.
- We continue to hear of principals and city hall administrators telling teachers that they are prohibited from using additional but appropriate supplemental teaching aids. Indeed, we have heard of one ripping down a teacher's bulletin board. Yes, can you believe it? Ok, I know you can.

If you have experienced any of the above, please provide details. We will not use your name.

PR:su