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President PHILIP RUMORE

July 26, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Updates

NEGOTIATIONS

We are still awaiting the decision on our Improper Practice Charge (I.P.) against the Board for bargaining in bad faith. The decision could eliminate some of the absurd new proposals presented by the Board's, now gone, \$340/hour chief negotiator. The Board also filed an I.P. against us!

As soon as we receive that decision, we will resume negotiations.

COSMETIC SURGERY RIDER

The date for the court to receive an update on the status regarding the unilateral removal of the cosmetic surgery rider has been moved from the beginning of August to the beginning of September (we don't have a confirmed date).

That means that the temporary restraining order (TRO) remains in effect to at least that date; therefore, the cosmetic surgery rider also remains in effect to at least that date.

TEACHERS INTERVIEWING OTHER TEACHERS

Under the Receivership legislation and regulations, schools are supposed to set-up teams that include teachers to "interview" teachers who wish to transfer to their school.

Teachers should not participate in the interviewing/evaluating of their colleagues. If asked to participate in said "interviews", the BTF is asking that you decline while we continue to challenge Receivership.

Our case against receivership was heard in Albany on July 6. How long it will be before we receive a decision is unknown – usually 30-90 days.

APPR

We are continuing our APPR negotiations with the District. The issues still under discussion include which "indicators" in each standard will be utilized and examples of what the administrators are looking for; the number of announced and unannounced observations (and the weight of each in the final rating), teacher's advance notification of the evaluations, how student learning objectives (SLOs) are developed, etc.

We hope to come to closure before September to present a suggested process to our 40 member teacher review team. The failure to reach an agreement before December could result in the loss of about \$50,000,000 in State Aid. Said prospect could impact our contract negotiations.

PR:su