



Buffalo Teachers Federation, Inc.
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President, PHILIP RUMORE

September 2, 2016

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Updates

COSMETIC SURGERY RIDER

The arbitration relating to the Board's unilateral removal of the cosmetic surgery rider was held on August 31, 2016. We expect a decision from the arbitrator within the next two weeks.

Our next court date is September 12, 2016. If, by then, we have a favorable decision (which we expect), we will ask to have the Temporary Restraining Order (TRO) extended until the Board acts to restore the rider (coverage).

We'll keep you up to date.

NEGOTIATIONS

Today, September 2, 2016, Vice President/Presidential Assistant, Edith LeWin, Treasurer/Presidential Assistant, Rebecca Pordum and I met with the Superintendent Cash, Nathaniel Kuzma, Executive Director of Labor Relations, and Edward Betz, General Counsel for the District. The meeting was productive and positive, we updated each other and have scheduled two (2) more similar meeting (3/3). The scheduled dates are September 9, 2016 and September 16, 2016.

We will be meeting with our full negotiating team prior to these meetings. The first two meetings with the District will be without PERB to see if progress is being made. Stay tuned.

SOLIDARITY

We are hearing that teachers across the district are proudly displaying BTF shirts, pins, stickers, etc. Let's keep it up.

We will be distributing "09/28/16 - I'll Be There" sign-up sheets to schools for teachers to show that they will be at our rally before the Board meeting.

We will also have "09/28/16 - I Was There" buttons for teachers who attend our solidarity rally. Only teachers who attend will receive a button. They can be attached to your lanyards.

PR:su