



Buffalo Teachers Federation, Inc.
271 Porter Avenue
Buffalo, New York 14201
(716) 881-5400
(716) 881-6678 (fax)

President PHILIP RUMORE

MEMO TO: All Buffalo Teachers
FROM: Philip Rumore, President, BTF
RE: Solidarity with Verizon Workers

THEY ARE THERE FOR US.

WE WILL BE THERE FOR THEM.

The battle Verizon Workers are fighting is for all of labor.

Wear your BTF hats, shirts, jackets, stickers (no BTF tattoos please).

**LETS SHOW THE VERIZON WORKERS THAT BUFFALO TEACHERS
ARE WITH THEM.**

STAND UP and MARCH with VERIZON STRIKERS

Saturday May 7, 2016
Verizon Communications
65 Franklin St
Buffalo

10:00am

We will meet, congregate, **RALLY**, and **MARCH** to express our **SOLIDARITY** for the **working class** here in WNY.

Beginning at **10:00am** we will march as **ONE** from 65 Franklin St to 548 South

Elmwood and join our friends in the **LABOR** and **POLITICAL COMMUNITY** as we **COLLECTIVELY STAND UP** and **SPEAK OUT** against **VERIZON CORPORATE GREED** and the **CONTEMPT** they have for their highly skilled workforce.



Despite making record profits — \$39 billion in profits over the last three years — **Verizon executives have been pushing to offshore jobs to the Philippines, Mexico and other locations, outsource work to low-wage contractors and transfer workers away from their families for months at a time.**

Some of the core issues at stake in bargaining:

- ▶ **Offshoring Good Jobs** – Verizon has already contracted out work to more than 5,000 employees in the Philippines, Mexico, the Dominican Republic and other overseas locations. These offshore workers handle customer service calls originating in the Mid-Atlantic and Northeastern states. Verizon wants to increase the number of calls — and jobs — that are transferred overseas.
- ▶ **Outsourcing Work to Low-Wage Contractors** – Verizon is pushing to dramatically expand its outsourcing of work to low-wage non-union contractors. The company wants to sharply expand the amount of contracting out of outside line work, particularly vital work installing and maintaining telephone poles.
- ▶ **Hanging Up on Wireless Workers** – Verizon is also refusing to negotiate a fair first contract for Verizon Wireless retail workers who formed a union in 2014. Verizon says Wireless workers make the company huge profits, but it's refusing to give them any improvements — even though they're some of the lowest paid people at Verizon. Also, Verizon is failing to negotiate a fair contract for the 100 wireless technicians who maintain the network in downstate New York.