



FOR IMMEDIATE RELEASE

January 26, 2016

**WHAT THE BUFFALO SCHOOL BOARD
EXPECTS
BUFFALO TEACHERS TO ACCEPT**

CONTEXT

Buffalo teachers are already \$20,000 behind their colleagues in other Districts, which is a loss of \$600,000 in lifetime earnings and \$10,000 a year less in retirement since their retirement is based upon their final salary.

BOARD PROPOSALS

- Increase the work day by 9.8%
- Increase periods worked by teachers by 20%
- Increase the work year by 1%
- Increase the number of afterschool faculty meetings from 10 to unlimited
- Increase office visit co-pays
- Increase prescription co-pays
- Teachers must pay for a doctor visit if sick before or after a holiday
- New teachers pay 20% for healthcare, e.g. \$3,739 family and \$1,437 single
- Current teachers must pay 10% for healthcare
- Increased retiree healthcare payments
- Eliminate the Early Retirement Incentive
- Eliminate Sick Leave Bank days contributed by teachers for use of long term illnesses
- Decreased worker compensation days for teachers assaulted
- Teachers must retire in June, no earlier regardless of circumstances
- There is no retroactive pay for the last 11 years for active or retired teachers

“The Boards salary offer of a 10% raise, effective upon ratification of a new contract, over the eleven (11) years teachers went without a salary increase, amounts to a less than a 1% increase (.9%).

Yet, the Board wants 10-20% teacher healthcare payments for decreased healthcare benefits, a 9.8% increase in the work day, a 20% increase in workload, and unlimited afterschool (1hour) faculty meetings along with many other cuts in teacher benefits.

The Board has hereby shown how little they value Buffalo teachers. Yet, Buffalo teachers continue to work every day to rise above these insults”, stated BTF President, Phil Rumore.