



Buffalo Teachers Federation, Inc.  
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President, PHILIP RUMORE

June 12, 2018

MEMO TO: All Buffalo Teachers

FROM: Philip Rumore, President, BTF

RE: Coaching MOU

As per the contract, a joint BTF/District committee was formed to “improve the Buffalo Public Schools athletic program.”

The committee was composed of five (5) Buffalo teachers, a member of the BTF staff and five (5) administrators. I was not involved in the meetings or the development of the MOU.

A “Memorandum of Understanding” (MOU) was agreed upon by the committee. Since the MOU has District-wide implications and requires variances from our contract, it ultimately has to be sent to the membership and to the Executive Committee and Council of Delegates for a vote based upon input from teachers.

The procedure was:

- After being distributed to coaches and Physical Education teachers, there would be a meeting of coaches and physical education teachers, at which the committee would review the rationale for the MOU and answer questions.
- There was then to be a vote of those present to either support the MOU and have it sent to the Executive Committee and Council of Delegates for a vote or to not approve it and therefore not have it sent to both.

We received the MOU from the District on Wednesday, June 6, 2018 (at 4:00 pm), emailed it out on Thursday, June 7, 2018 and met with the coaches and Physical Education teachers after they had time to review it on Monday, June 11, 2018.

Only eighteen (18) teachers attended the meeting. The result was a tie vote on approving the MOU and sending it to the Executive Committee and Council of Delegates. Therefore, the motion failed as a majority vote is needed to pass a motion.

Although the motion failed and as per the procedure announced, it need not be sent to you, the Executive Committee and Council of Delegates since its failure was the result of a tie vote with few in attendance, I am forwarding it to you for your input and for a vote of the Executive Committee and Council of Delegates meetings on Thursday, June 14, 2018. The Council of Delegates is, of course, the requisite body for approval.

The motion will be to either approve or disapprove the MOU procedures for hiring coaches and the variances from our contract that are contained in the MOU.

Please review the enclosed MOU and provide your position to your representatives.

PR:su

[Click Here to View the Memorandum of Understanding Re: Athletic Coach Hiring Process](#)